

QUALITY, SAFETY, HEALTH & ENVIRONMENTAL POLICY

POLICY STATEMENT

Ubombo Sugar Limited will implement and maintain a Quality, Safety, Health and Environmental Management System which complies with applicable legislation, regulations and standards to which the organisation subscribes, in the areas of sugarcane growing and cane procurement, sugar manufacturing, renewable power generation and distribution, and support services.

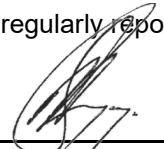
COMPANY OBJECTIVES

- To achieve zero tolerance towards injuries and fatalities, and to provide all employees and contractors with a working environment that is safe and without risk to their health.
- To protect all persons and communities against hazards to their health and safety arising from our operations.
- To grow and manufacture products which are safe and without risk to health and the environment.
- To produce and supply high quality products and services to the satisfaction of our customers.
- To maintain Environmental, Social and Governance (“ESG”) imperatives in both the operation of the business and in its investments for the benefit of its stakeholders, including clients, the local communities in which the company operates, and society as a whole.
- To achieve continuous reduction in ground pollution, greenhouse gas emissions, water consumption and improvement in energy efficiencies.
- To provide comprehensive quality health care programs to all employees, their dependents and neighboring communities.

MEASURES TO ACHIEVE OBJECTIVES

- To inculcate a culture of zero tolerance towards injury and ill health effects by maintaining high standards of QSHE consciousness, discipline and individual accountability through the provision of a comprehensive and documented system of training.
- Actively promote employee participation in measures aimed at improving Quality, Safety, Health and protection of the Environment.
- To ensure adherence to documented operating procedures and audit performance through implementation and certification of NOSA Integrated Five Star System.
- Continuously review and identify aspects and hazards of our activities, and evaluate impacts and risks, relevant mandatory rules, status of legal compliance, industry codes and guidelines and hence use the QSHE Policy as a framework for setting objectives and targets to enable the continual improvement, suitability and effectiveness of the Management System.
- Maintain Occupational Health Services, which are appropriate to the company's activities and contribute to the physical and mental well-being of our employees and their families.
- Work in co-operation with neighbors, industry, Government, Traditional Authorities, suppliers, contractors and customers to promote responsible environmental care.
- Setting strategies which have particular emphasis on ESG in the impact of climate change factors,
- Promote health and wellness of all communicable and non-communicable diseases through wellness programs and disease management programs.
- Communicate this policy to all interested persons working for or on behalf of Ubombo Sugar Limited.

Managers will regularly report on the status of the QSHE systems and other Risk Management programs


MUZI B. SIYAYA
MANAGING DIRECTOR

DATE: 09 July 2026